MINUTES OF THE AUGUST 16, 2022 BOARD OF EDUCATION CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 5:16 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Kevin Tipton, Marvin Jones and Sarah Owen. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Corey Williams was absent.

The Pledge of Allegiance and moment of silence were led by Board President Joe Trusty.

CONSENT AGENDA

Minutes from the regular July meeting were approved as presented.

July financials were approved as presented.

RECOGNITION

Cabot Church of Christ — TJ Davidson and Jacob Fox from Cabot Church of Christ presented the district with a \$10,000 check for the backpack program. This money is raised through the church, and over the last 17 years, they have provided \$140,000 to the district.

CURRICULUM REPORT

AP Test Scores – Aaron Randolph reported that on 62% of the 821 AP tests taken last year students scored a college credit eligible score. The average score of all AP tests taken by our students last year was 2.95, which up from 1.98 in 2011. The number of AP tests given have almost reached the pre-pandemic numbers.

ACT and Aspire Test Scores – Pam Wilson, Stacy Allen, and Alana Graham provided an overview of the ACT and Aspire test scores from the 2021-2022 school year. The Aspire is a computerized assessment that is given to students in grades 3 through 10. Arkansas is the only state in the country to use this test, and the final test will be given in Spring 2023. The new assessment for Arkansas will be closer to the Arkansas state standards in education. The ACT was given to all 11th grade students. The district completed testing for 99% of its eligible students, and our students scored above the state average in all categories.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that the CBI bathroom at Middle School South is completed, and the one at MSN is nearing completion. Concrete

has been poured at the Junior High North drive, and asphalt will be laid Thursday or Friday as long as the weather cooperates. The band practice field is complete at the high school.

Back to School Update – Morris Rothfeldt, executive director of support services, reported that security upgrade equipment has bee ordered. We will have 102 buses rolling out Monday morning, and the transportation call center will be open in the afternoons next week. Julie Ward, director of special programs, said they are preparing for 1632 special education students and are working on obtaining records for new students. Sherri Jennings, director of recruitment, retention, and development, shared that 104 teachers completed the new teacher orientation. Seven elementary schools completed Capturing Kids Hearts training, and RISE trainings were held.

ACTION

The board voted to approve the following legal transfers:

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Student(s):	Receiving District:
Student C.S.	Beebe School District
Student B.M.	Beebe School District
Student B.J.	Beebe School District
Student B.M.	Beebe School District
Students H.H. and H.H.	Beebe School District
Students I.C.	Beebe School District
Students B.G. and S.W.	Beebe School District
Students A.F. and K.F.	Carlisle School District
Student L.P.	Vilonia School District

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Student(s):	Resident District
Students A.T. and K.T.	Jacksonville North Pulaski School District
Student P.O.	Jacksonville North Pulaski School District
Students A.G. and Z.G.	Jacksonville North Pulaski School District
Student A.J.	Jacksonville North Pulaski School District
Students C.D. and M.D.	Jacksonville North Pulaski School District
Student B.G.	Beebe School District
Student J.K.	Beebe School District
Students L.A. and F.L.	Beebe School District
Student L.G.	Beebe School District

Student E.C.	Conway School District North Little Rock School District		
Student H.H.			
Motion by Maryin Jones	second by Kevin Tinton; passed 6-0.		

Motion by Marvin Jones, second by Kevin Tipton; passed 6-0.

The board voted to approve the disclosure for Tricia Thomas, teacher, and Thomas Doodles for the 2022-2023 school year.

Motion by Sarah Owen, second by Pam Clem; passed 6-0.

The board voted to approve the proposed budget of expenditures for the 2023-2024 school year.

Motion by Sarah Owen, second by Kevin Tipton; passed 6-0.

The board voted to approve personnel as presented. Motion Sarah Owen, second by Pam Clem; passed 6-0.

The meeting adjourned at 6:03 p.m.

Vice President

Secretary

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS August 16, 2022

CERTIFIED RESIGNATIONS

NAME

LOCATION

POSITION

DATE

Kathy Johnson

Junior High North

SPED Facilitator

08/15/22

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME

LOCATION

POSITION

Martie Shook-Benton

High School

SPED Teacher

Jazmyn Parker

Southside

Elementary Teacher

CERTIFIED NEW HIRES

NAME

LOCATION

POSITION

Maureen Gagnon

Westside

Elementary Teacher

Nichole Glass

Middle School North

Middle School Teacher

Tracie Slade

Middle School North

Middle School Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS August 16, 2022

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Kyle Chidester	ALE	Instructional Paraprofessional	07/29/22
Catherine Collins	Junior High South	Sped Paraprofessional	8/9/2022
Leah Culbreath	Cabot High School	Secretary	07/28/22
Skyler Dansie	District	Certified Law Enforcement Officer	08/02/22
Maureen Gagnon	Stagecoach	Educational Technologist	8/5/2022
Anna Kay	Westside	Pre-K Paraprofessional	07/30/22
Holly Kellett	Junior High South	Food Service	08/03/22
Lisa Kidd	Cabot High School	Food Service	08/15/22
DeLaney Smith	Westside	Duty Paraprofessional	08/02/22
Nicole Smith	Magness Creek	Food Service	08/03/22

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Daniel Edwards	Cabot High School	Custodial
Robby Rhoden	Mt. Springs	Custodial
Alyssa Walters	Freshman Academy	Food Service
Jesse Welch	Junior High South	AA Paraprofessional

CLASSIFIED NEW HIRES

NAME LOCATION POSITION

Jeri Anderson	Junior High North	AA Paraprofessional
Oweta Babbs	Ward Central	Duty Paraprofessional
Lacey Bannister	Mountain Springs	Food Service
Lisa Bontempo	ALE	Instructional Paraprofessional
Ashley Bowmaster	Transportation	Bus Driver
Debbie Cooper	Stagecoach	Educational Technologist
Shayla Davis	Magness Creek	Custodian
Ariel Doolan	CLA	SPED Paraprofessional
Christine Elias	Junior High South	Office Assistant
James Glenn	Transportation	Bus Driver
Dylan Glover	Transportation	Bus Driver
Diana Harrison	Special Programs	Data Clerk
Katherine Hicks	Stagecoach	SPED Paraprofessional
Jackson James	Westside	Instructional Paraprofessional
Ashley Belden-	Westside	Pre-K Liaison
Therese Krenn	Eastside	Duty Paraprofessional
Elizabeth Leaver	Stagecoach	Duty Paraprofessional
Cindy Lancaster	ALE	Instructional Paraprofessional
Kristen Lozoya	Cabot High School	Secretary
Jason Lundy	Junior High South	SPED Paraprofessional
Rosemarie Morton	Special Programs	Facilitator Assistant
Apryll Reaves	Cabot High School	Food Service

Whitney Rook	Junior High North	SPED Paraprofessional
Kord Simpson	Athletics	Strength & Conditioning Coach
Delaney Smith	Westside	Pre-K Paraprofessional
Morgan Teston	Freshman Academy	SPED Paraprofessional
David Van Why	Westside	Duty Paraprofessional

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.